



## Important – New Hire Reporting Obligation & State Reporting Links

As you may be aware, under federal law and state employment laws and regulations, all employers are required to report newly hired or rehired employees to their designated state's new hire reporting agency (or directory of new hires). This requirement applies to all employers — including churches and nonprofit organizations, regardless of size or payroll frequency.

If you prefer, you may also use a third-party service (such as Aatrix) for *convenience*, you are not required to do so in order to comply with law. Employers may report new hire and/or rehire information directly through their state's official website.

As a courtesy, we've provided a list of each U.S. state (and D.C.) with links to their official New Hire Reporting/Directory of New Hires websites.

As an additional resource, the U.S. Administration for Children and Families maintains a webpage at <https://acf.gov/css/contact-information/state-new-hire-reporting-websites>, which provides a helpful directory of state new hire reporting websites which may assist in locating your state's official reporting page.

### Important Disclaimer

The links provided on the following pages are offered as a courtesy resource only.

It is the employer's responsibility to be familiar with and comply with their state's specific laws and regulations, including reporting deadlines, required information, and submission methods related to new hire and rehire reporting.

Because each state manages its own reporting systems and procedures, links and requirements may change without notice. We recommend verifying information directly with your state's Department of Labor, Child Support Division, or New Hire Reporting Office before submitting reports.

Computer Helper Publishing, Inc. is not responsible for maintaining or verifying the accuracy of external state websites or any changes to new hire reporting requirements. Employers remain responsible for ensuring compliance with applicable federal and state laws.

## Notice Regarding New Hire Documentation

(Rev 11/25)

State / District	New Hire Reporting / Directory Link
Alabama	<a href="#">Alabama New Hire Reporting</a>
Alaska	<a href="#">Alaska New Hire Reporting</a>
Arizona	<a href="#">Arizona New Hire Reporting</a>
Arkansas	<a href="#">Arkansas New Hire Reporting</a>
California	<a href="#">California New Hire Reporting</a>
Colorado	<a href="#">Colorado New Hire Reporting</a>
Connecticut	<a href="#">Connecticut New Hire Reporting</a>
Delaware	<a href="#">Delaware Directory of New Hires</a>
District of Columbia	<a href="#">DC Directory of New Hires</a>
Florida	<a href="#">Florida New Hire Reporting</a>
Georgia	<a href="#">Georgia New Hire Reporting</a>
Hawaii	<a href="#">Hawaii New Hire Reporting</a>
Idaho	<a href="#">Idaho New Hire Reporting</a>
Illinois	<a href="#">Illinois New Hire Reporting</a>
Indiana	<a href="#">Indiana New Hire Reporting</a>
Iowa	<a href="#">Iowa New Hire Reporting</a>
Kansas	<a href="#">Kansas New Hire Reporting</a>
Kentucky	<a href="#">Kentucky New Hire Reporting</a>
Louisiana	<a href="#">Louisiana Directory of New Hires</a>
Maine	<a href="#">Maine New Hire Reporting</a>
Maryland	<a href="#">Maryland Directory of New Hires</a>
Massachusetts	<a href="#">Massachusetts New Hire Reporting</a>
Michigan	<a href="#">Michigan New Hires Operation Center</a>
Minnesota	<a href="#">Minnesota New Hire Reporting Center</a>
Mississippi	<a href="#">Mississippi Directory of New Hires</a>
Missouri	<a href="#">Missouri New Hire Reporting</a>
Montana	<a href="#">Montana New Hire Reporting</a>
Nebraska	<a href="#">Nebraska Directory of New Hires</a>
Nevada	<a href="#">Nevada New Hire Reporting</a>

New Hampshire	<a href="#">New Hampshire New Hire Reporting</a>
New Jersey	<a href="#">New Jersey New Hire Reporting</a>
New Mexico	<a href="#">New Mexico New Hires Directory</a>
New York	<a href="#">New York New Hire Reporting</a>
North Carolina	<a href="#">North Carolina New Hire Directory (Multistate Reporting)</a>
North Dakota	<a href="#">North Dakota New Hire Reporting</a>
Ohio	<a href="#">Ohio New Hire Reporting Center</a>
Oklahoma	<a href="#">Oklahoma New Hire Reporting</a>
Oregon	<a href="#">Oregon New Hire Reporting (Oregon New Hire Form)</a>
Pennsylvania	<a href="#">Pennsylvania New Hire Reporting / PA CareerLink</a>
Rhode Island	<a href="#">Rhode Island New Hire Directory</a>
South Carolina	<a href="#">South Carolina New Hire Reporting (New Hire Overview)</a>
South Dakota	<a href="#">South Dakota New Hire Reporting</a>
Tennessee	<a href="#">Tennessee New Hire Reporting</a>
Texas	<a href="#">New Hire Reporting (Texas Employer Portal)</a>
Utah	<a href="#">Utah New Hire Reporting (UtahID Portal)</a>
Vermont	<a href="#">Vermont New Hire Reporting</a>
Virginia	<a href="#">Virginia New Hire Reporting Center</a>
Washington	<a href="#">Washington New Hire Reporting</a>
West Virginia	<a href="#">West Virginia New Hire Reporting Center</a>
Wisconsin	<a href="#">Wisconsin New Hire Reporting</a>
Wyoming	<a href="#">Wyoming New Hire Reporting</a>